

Laboratory Technician – Organic Synthesis (m/w/d)

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Turn Your Passion for Chemistry Into Real Impact (m/w/d)

Are you a hands-on lab professional who thrives on precision, curiosity, and continuous improvement? Join a dynamic process development environment where your experimental skills directly shape the future of pharmaceutical manufacturing. As **Laboratory Technician (m/w/d)**, you will be at the heart of innovative chemical process development.

- ✓ **Duration:** 01.11.2026 – 30.04.2028 (extension possible)
- ✓ **Location:** Basel region, Switzerland
- ✓ **Employment type:** Temporary assignment

About Our Client

For our client, an internationally active company in the pharmaceutical and life sciences sector, we are looking for a dedicated Laboratory Technician. The company is recognized for its strong commitment to innovative drug development and the application of cutting-edge process technologies, combining scientific excellence with a collaborative, forward-thinking culture.

Your Responsibilities

- ✓ Plan and carry out chemical synthesis experiments safely and efficiently, ensuring alignment with project goals and timelines
- ✓ Generate, evaluate, and communicate experimental data in close exchange with **Process Chemists** and cross-functional project teams
- ✓ Contribute to **process optimization**, troubleshooting, and the scale-up of chemical reactions into pilot and manufacturing environments
- ✓ Support the implementation of advanced technology platforms, including **Biocatalysis, Flow Chemistry, Process Analytical Technology (PAT)**, surfactant-based chemistry, and sustainable process approaches
- ✓ Assist manufacturing teams and external partners with process transfers, yield optimization, and cycle-time predictions
- ✓ Take part in the production of small-scale **GMP and non-GMP batches**, including for advanced therapeutic modalities such as ADCs, as required
- ✓ Keep laboratory equipment, analytical instruments, and work areas operational, safe, and audit-ready
- ✓ Maintain precise and compliant documentation in the electronic lab notebook (eLN), following Good Documentation Practice
- ✓ Flag safety observations and operational risks proactively, and support a strong HSE and GxP compliance culture

Your Profile

- ✓ Completed apprenticeship as a **Laboratory Technician (Laborant/in)** or an equivalent technical-scientific qualification
- ✓ Hands-on experience in **synthetic chemistry** and genuine enthusiasm for laboratory work
- ✓ Practical exposure to process development activities and the scale-up of chemical reactions
- ✓ Working knowledge of common synthesis and analytical equipment such as **HPLC, GC, NMR, EasyMax, and FlexyALR**
- ✓ Solid understanding of laboratory safety and HSE standards
- ✓ Strong organizational skills and a meticulous, detail-oriented way of working
- ✓ **German** skills at a good working level and **strong written and spoken English**
- ✓ An independent, solution-oriented mindset paired with excellent collaboration and communication skills across teams

Advantages at Nemensis

- ✓ Nemensis AG is your specialized recruitment partner in the Life Sciences sector, based in Basel
- ✓ Comprehensive guidance and support throughout the application process provided by our consultants
- ✓ Access to an extensive client network and exciting positions across Northwestern Switzerland
- ✓ Fast and uncomplicated entry thanks to individual coaching and support during the recruitment process

Ready to Take the Next Step?

At nemensis ag, we have already connected thousands of candidates with their dream jobs helping them grow professionally or successfully re-enter the job market. What can we do for you and your career today? Get in touch with us!

As **Laboratory Technician – Organic Synthesis (m/w/d)**, you will take on a key role in process development in the **Basel region** apply now and become part of this exciting opportunity.

 Phillip Rogers, Consultant, phillip.rogers@nemensis.com

Looking for a change of perspective, but this isn't quite the right role for you? Register with us anyway – we will reach out to you for an introductory conversation to understand your goals and preferences and tailor our search accordingly.

#nemensis2026
